

POMPEI COLLEGE AIKALA, 574141, D.K

Anti- Sexual Harassment Committee

2021-22



## **INTRODUCTION**

Anti-sexual harassment cell is formed exclusively for women staff and lady students of the college to reduce their grievance with regard to any type of sexual harassment in the college campus. Sensitivity about women and their rights and create awareness among them about any type of harassment on them.

It has been felt that women employee is facing various problems in work place. Therefore it is the foremost duty of the institution to uphold the dignity and respect of women employees. Hence in our college Anti sexual harassment cell was formed to protect the interest of women employees of our college.

## **OBJECTIVES**

Anti-Sexual harassment cell is established with the following objectives:

- To protect the interest of women employees with regard to their rights and privileges in the college.
- To upheld the dignity and respect of women employees of the college.
- To create consciousness among the women employees of the college.
- To redress the various grievances of women employees concerning the violation of their rights and privileges.
- To stop the harassment in any form during the time of work in the college.
- To provide a favorable atmosphere for the lady staff to work in the college without fear.

# Anti- Sexual Harassment Committee 2021-22

## Office bearers and members

Chairman	:	Dr. Purushothama K.V
Coordinator	:	Ms. Rajani Jenita ( Dept. of Commerce)
Assistant Coordinator	:	Mrs. Ashitha J( Dept. of History)
Student Welfare Officer	:	Mr. James Oliver (Physical Education Director)
Members	:	Mrs. Jyothi ( Computer Dept)
Students	:	Ms. Babitha ( III BA)
		Ms. Joylin Cordero (III BCom )
		Ms. Ramya (II BA)
		Ms. Anagha( II BCom)
		Ms. Vaishnavi Salian ( II MCom)

### Activities Conducted

<b>Date</b>	<b>Time</b>	<b>Place</b>	<b>Agenda</b>
17.12.2021	9.30 a. m	Principal's Chamber	Constitution of Committee
21-01-2022	11.00 A.M.	Auditorium	Inauguration program of the cell
21-01-2022	11.30 A.M	Auditorium	Guest lecture on Women and Law
12.03.2022	11.00 A.M	Providence Hall	International Women's Day Celebration
07.06.2022	2 pm-4 pm	Providence Hall	Workshop on "Awareness about the Human Trafficking and POSH Act"

# Anti- Sexual Harassment Committee

## Report of the Activities- 2021-22

The Anti- Sexual Harassment cell is established in order to create awareness among the lady students about their safety, rights and privileges in Society.

A Brief description of the activities conducted during the academic year is given below.

### 1. The inaugural function of the committee:

Inauguration of Anti-Sexual Harassment cell was held with the inaugural function of the Women's cell on 21<sup>st</sup> January 2021. Principal Dr. Purushothama K.V inaugurated the cell for the academic year 2021-2022. Fr. Sunil George, Coordinator Ms. Rajani Jenita, Assistant coordinator Mrs Ashitha J and Mrs jyothi, were present.



Inauguration of Anti-Sexual Harassment cell

## 2. Guest lecture on women and Employment Opportunities

Following the Inaugural programme, a guest lecture on the topic 'Women and Employment opportunities' was held on 21.01.2022. As a resource person, Mrs. Shajila N, Chief Manager of Canara Bank, Kinnigoli Branch gave specialized knowledge about various jobs and stated that women should be self sufficient. She stated that economic freedom allows women to reach their social standing. Mrs. Jayashree, Bank branch officer was present during guest lecture.



Session by the Resource person Mrs. Shajila N

3. International Women's Day celebration was held on 12.03.2022 in association with Women's Cell. Dr Devi Prabha Alva, Associate Professor of Commerce, St Agnes College (Autonomous) was the Chief Guest of the programme. She gave information about Women's rights and law. Principal Dr Purushothama K V was presided over the programme. Student Welfare Officer Mr. James Oliver and Fr Sunil George were present.

Session by the Chief guest Dr Devi Prabha Alva



#### 4. Workshop on “Awareness about the Human Trafficking and POSH Act”

A workshop was organized on 07.06.2022 in association with Anti-Human Trafficking Club. Dr. Malini N Hebbar, Retired Associate Professor, St Agnes College, Mangalore was the resource person.



Picture shows Principal Dr Purushothama K V greeting the resource person Dr. Malini N Hebbar



Session by the resource person - Dr. Malini N Hebbar

**DEPARTMENT AT A GLANCE**

**Anti- Sexual Harassment Committee**

**Year of Report: 2021-2022 (II half)**

<b>Sl.No.</b>	<b>Description</b>	<b>I Half</b>	<b>II Half</b>	<b>Total</b>	
<b>1</b>	<b>Meetings</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>Maintained</b>
<b>2</b>	<b>Student Statistics</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>Maintained</b>
<b>3</b>	<b>Orientation</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>Maintained</b>
<b>4</b>	<b>Guest Lectures</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>Maintained</b>